

## Contact

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## Top Skills

Shipping  
Safety Management Systems  
Maritime Operations

## Languages

English (Native or Bilingual)  
Tamil (Native or Bilingual)  
Hindi (Native or Bilingual)

## Certifications

ISO 9001, 14001, ISM

## Honors-Awards

First in Shipping Business-Baltic  
Exchange Award, Galbraith's award

## Publications

Golden Stripes - Leadership on the  
High Seas

# Parani VS

Podcaster, Author, Golden Stripes- Leadership on the High Seas.  
FNI, FICS, CMarTech-IMarEST.

Cyprus

## Summary

Maritime industry experience in asset and technical ship management, in operations and strategy. Earlier, I spent fourteen years at sea, in dry and wet segments, including as shipmaster.

Operating principles: Safety First, Growth through People, Systems, and Strategy. Shipping is 24 x 7.

I also study, write and speak about maritime leadership.

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## Experience

Tufton Asset Management Ltd.  
HSSEQ Manager  
May 2017 - Present (4 years 4 months)  
Cyprus

Owner's representation on marine risk management and quality assurance matters for a 90+ mixed fleet.

Golden Stripes Podcast  
Podcaster  
January 2019 - Present (2 years 8 months)  
Cyprus

Podcasts on Maritime Leadership, aimed at seafarers and maritime professionals. A solution for learning on the go!

Golden Stripes- Leadership on the High Seas  
Author  
April 2017 - Present (4 years 5 months)  
Cyprus

Golden Stripes- Leadership on the High Seas is the world's first book on leadership specifically for mariners. Freelance writer for maritime journals.

<https://www.amazon.com/Golden-Stripes-Leadership-High-Seas/dp/1849953147>

## MSC Mediterranean Shipping Company

24 years 7 months

### Crewing and Training Manager

July 2013 - April 2017 (3 years 10 months)

Limassol, Cyprus

- \* Responsible for the crewing and training of ship's personnel to ensure high performance throughout a 8000+ crew pool.
- \* Significant improvements in KPIs such as retention-rate (98%), disciplinary-cases (less by 45%) and relief-on-time (improved by 5%).
- \* Develop training courses for seafarers, and monitor their delivery on and off-site.
- \* Navigation simulator assessments for ship-masters.

### Safety and Quality Manager, Designated Person Ashore

August 2006 - July 2013 (7 years)

Cyprus, Hong Kong

- \* Responsible for the Safety & Quality Department of a 100+ container, PCTC and bulker fleet.
- \* KPIs such as navigation incidents (less 85%), crew-injuries (less 40%), inspection-deficiencies (less 40%) were dramatically improved.
- \* Office support during shipboard emergencies (more than I'd have liked).
- \* In charge of new-build PCTC project.
- \* Crew training strategy.

### Deck Officer and Master

October 1992 - August 2006 (13 years 11 months)

on ships

- \* Up to position of ship-captain.
- \* Ship types- containers, bulk-carriers, self-unloaders, crude-oil tankers and break-bulk.
- \* MSC Shipmanagement Ltd., Univan Shipmanagement Ltd. and India Steamships Ltd.
- \* Wide experience with repairs, upgrade projects and docking.

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## Education

Cyprus International Institute of Management

Master of Business Administration (MBA), Business Administration and Management · (2013 - 2015)

De Montfort University

Master of Business Law (LLM), International Business, Trade, and Tax Law · (2009 - 2012)

Institute of Chartered Shipbrokers

Qualification Certificate, Ship Chartering · (2006 - 2006)

Indian Maritime University, Mumbai

Master Mariner, Navigation & Ship Operations · (1995 - 1996)